





G. MARSHALL WILSON

- Modern Photography -

716 SOUTH 19th STREET - PHILADELPHIA

THE MUTUAL

Published monthly by Mutual Association of Postal Employees, Inc.

NOVEMBER 1957

NUMBER 2

THE CHAIR

tion's program for the similar to the one of pe, with the added years do a much better job. es are in the area of job ing, the school, the use ll the problems of the ffect the member and his mmittee is charged with a on in order to aid and uccess of the program.

mittee: The handling of iolation of the Govern- blicy and positive action ents; to have charge of and to recommend to the s the expenditure of the und for community agen- hips for children of the sociation; to submit to ctors a list of names for recipients of the Mutual

mittee: To look after the Association and to member meeting a plan for Mutual Hall into a place and organized group ac- members and the communi-

nt Committee: To work onal Committee in provi- and educational activi- full use of the Mutual activities; to present to ans for the Annual Postal Founder's Day Banquet on f our 45th year of exis- cnic for the summer of

Committee: To keep the med of job benefits and anges in postal laws and organize panel and dis- problems within the ser- community; to educate the wise use of leisure time vement, hobbies an ized activities. ot operation in the e proposed extension throughout the Penna., ey area, it will take and determination to sion for the year.

DIRECTORS MEETING

The Board of Directors at its October meeting accepted fourteen Class A memberships and one Class C membership; approved a contribution of \$18.75 to the Shriner Circus Hospital Fund.

The most important business brought before the Board was a report by the Special Property Committee. The report recommended that needed repair of the plumbing in the apartments of the Mutual building be undertaken as soon as possible.

After careful study and a great deal of discussion, the Board voted to have the work done and to accept the estimate of Paul B. Wilson, registered plumber. Later when the Board so directs, the committee will arrange the terms of the contract.

Members of the Special Property Committee are John N. Williams, Joseph C. Williams, Sr. and James Wiggins.

MEMBERSHIP MEETING

At the October meeting President Searles named committee chairmen and members of four Standing Committees for year 1957-58. He also set up a new Special Study Committee consisting of Esmond Crawford, chairman, Edgar Cohen and William Ridgeway.

The work of the new committee is to study the feasibility of expanding membership in the Mutual throughout the entire Philadelphia Postal Region.

Mr. Searles also designated the following: Welfare Committee, Milton T. Rhodes, chairman; Raymond L. Vicks and William T. Webb, Property Committee; John N. Williams, chairman, William Ward and James Wiggins; Education Committee, William T. Webb, chairman, Arthur Drayton, George T. White, and J. Oliver Wilson; Entertainment Committee, George Tyler, chairman, Otho Poulson, George Stevens, Kirk Thomas and Leonard Tokus.

The amendment to Article 3 of the By-Laws was passed unanimously in the General Meeting.

The keynote of the program for this year is "A response to his re-". There are also pastels by George Evens, Albert Sewell. A lover of music, Bill's record collection ranges in variety and style from

(continued on page 2)

THEIR ANNUAL CAKE
Saturday, Dec. 7, 1957 1:30 to 5:00 P.M.

BILL RIDGEWAY RETIRES

Bill Ridgeway, one of the most dedicated members of the Mutual Association of Postal Employees, retired on October 31, 1957, after 36 years of honorable service as a clerk in the Philadelphia Post Office

You don't run into a guy like Bill every day. Easy going, optimistic to a fault, he will be missed by those of us who have worked elbow to elbow with him during the years.

Not every man can perform the same routine duties every day, year in and year out, and still retain a sense of the importance and dignity of his vocation. But Bill could do just that



In like manner, he held his co-workers in high esteem never forgetting, for an instant, that they too were important as human beings. for Bill's outstanding trait is a deep and abiding concern for people.

It was probably this constant concern for humanity which led him to join practically all of our postal organizations. But it was the Mutual Association and the Amicitia Club which claimed most of his time and efforts.

In the Mutual he has served as vice president twice, edited the Mutual Bulletin and served on the Welfare Committee and other committees at various times. The Mutual Credit Union, now rounding out its first year, is Bill's brain child, and his name appears on its charter.

Bill is also a charter member and one of the founders of the Amicitia Club (1921) He has held every office in that organization and is presently its chaplain and a member of its Board of Directors. Mention must also be made of that Ten Year Membership Award certificate which he holds from the Parkside Community YMCA. It is one of his most prized possessions.

Bill came to Philadelphia in 1918, after attending public school in Birmingham, Alabama and Swift Memorial College in East Tennessee.

Bill and his charming wife, the former Kay Lewis, live at Hamilton and 35th Sts. He has what is probably the largest private collection of books by, and about, Negroes in Philadelphia. The walls of his library are hung with oil paintings and up and coming artists such as Robert Cromartie, Aron Cude, Henry Edwards and

artificial when the im-
onably priced by the im-

THE MUTUAL

is published monthly by the Mutual Association of Postal Employees, Inc., 3942 Brown Street, Phila. 4, Pa. Affiliated with the Central Labor Union of Philadelphia, Pennsylvania.

OFFICERS OF M. A. P. E.

John R. E. Searles. President
Milton Rhodes. Vice President
Raymond L. Vicks Financial Secretary
Earl M. Scott Secretary

DIRECTORS

Samuel Carrington John N. Williams
Esmond Crawford Howard Accooe
William Ward George R. Young
George Stevens William D. Ridgeway
George Tyler J. Oliver Wilson
James Wiggins George White

NEWS AND PUBLICITY COMMITTEE

Edgar Cohen Earl M. Scott
Arthur Drayton John R. E. Searles

Bill Ridgeway (cont'd)

Beethoven and Brahms to Count Basie and Dave Brubeck.

Some days ago Bill was asked what he planned for the future. "Oh, I don't know", he said offhandedly, "but I'll be doing something." And you may be sure that whatever Bill Ridgeway does will be done as if it were the most important task that ever faced him.

THANKS

The following letters were from the two winners of the Mutual Scholarship Aid Awards:

Dear Mr. Searles:

I would like to thank you and your organization for selecting me as one of the winners of your scholarship contest. I will endeavor to maintain high scholarship in my studies as well as to uphold the standards of good citizenship.

I hope the Mutual Association will continue their services to high school seniors by affording them the advantage of competing for your scholarship in order to further their education. Under your guidance and leadership, I am sure the Mutual Association will set forth fine goals for the future citizens. Again I thank you.

Respectfully yours,

(signed) Curtis Allen Leonard

6453 Belfield Avenue
Philadelphia 19, Pa.
September 20, 1957

Dear Mr. Searles:

one and will certainly encourage high school students to further their education.

We wish for 'The Mutual' the greatest success in all its endeavors. Thank you again.

Sincerely,

(Signed) Marion and James Robinson
5115 Race Street
Philadelphia 39, Penna.
September 13, 1957

OFF THE CLOCK

Arthur Drayton

Best performances of the Season: The Post Office Department's shot-in-the-arm operation against Asian Flu. It was swift and painless. Even the timid souls took the needle without flinching...Congratulations to everyone who had a hand(or arm) in it...The marvelous response of Mutual members to last month's appeal in the Mutual bulletin for aid for the Urban League What about you...Now is the time for all good Mutual men to come to the aid of the Urban League.

Salud....Ada and George White celebrated their Silver Wedding Anniversary on October 7....Myrtle and Jim Giles also celebrated their 25th Wedding Anniversary. October 26 was the date. Their children gave a party for them at their home in Germantown. It is heartening to know there still are children who honor their parents...Happy Birthday to that old Mount Airy cosmopolite, Charles Thompson... his day was October 21st. Ozzie Porter and Irv White will please take notice and be governed accordingly...Robert Boss celebrated his birthday on October 10th. Many more happy ones Bob.

Hearts and Flowers: Beauteous Jeanne Evans is engaged to Warren Barrack. Her parents, Ruth and George Evans, have just announced it...Jeanne is a sophomore at Cheyney...her fiance, a senior at Lincoln University is president of the Student's Association...the wedding will be in June. Felicitations to the happy young pair.

Art and the Artists: At the Pyramid Club you can see some very interesting oils, sculpture and photographic portraits...The show is under the direction of Humbert Hall.

Robert Ridley, 3rd is attending Morgan State College in Maryland. His field is Physical Education. Robert Ridley, 2nd of the Timekeeping Unit, G.P.O. fourth floor is his dad.

SPORT NOTES

Earl M. Scott

Congratulations to the Baseball Team, manager and players of the Government League. It was especially gratifying that winning they beat the former Team, an old nemesis. year men!

Our triple champs the (Government League, Industrial Eastern Regional Champs), are playing for what we know will be a great season.

Find out when and where they are playing, and try to attend. It is for some pleasant surprises and inspires the team.

NOVEMBER MEETING

Sunday, November 10, 1957

MUTUAL HALL - 3942

Refreshments

MUTUAL TIPS

Raymond L. Vicks, Financial Secretary

DUES RECORD GOAL FOR THE

100% paid up membership. Let's set a record; see your collector every pay period until you are current.

ARE YOU ELEGIBLE FOR SICK

How can you tell? Check your dues card. Read the message on the card. Are you eligible? "Go to the collector." Are you delinquent? "See your dues collector or mail to P.O. Box 755."

Three cheers to the men who have more of the yearly discount due to have more economists next year. In numbers there is strength. MAN NEXT TO YOU TO HELP!

POSITION CHANGE

SUPERVISORS:

Thomas Hill
Charles G. Baugh

GROUP LEADERS

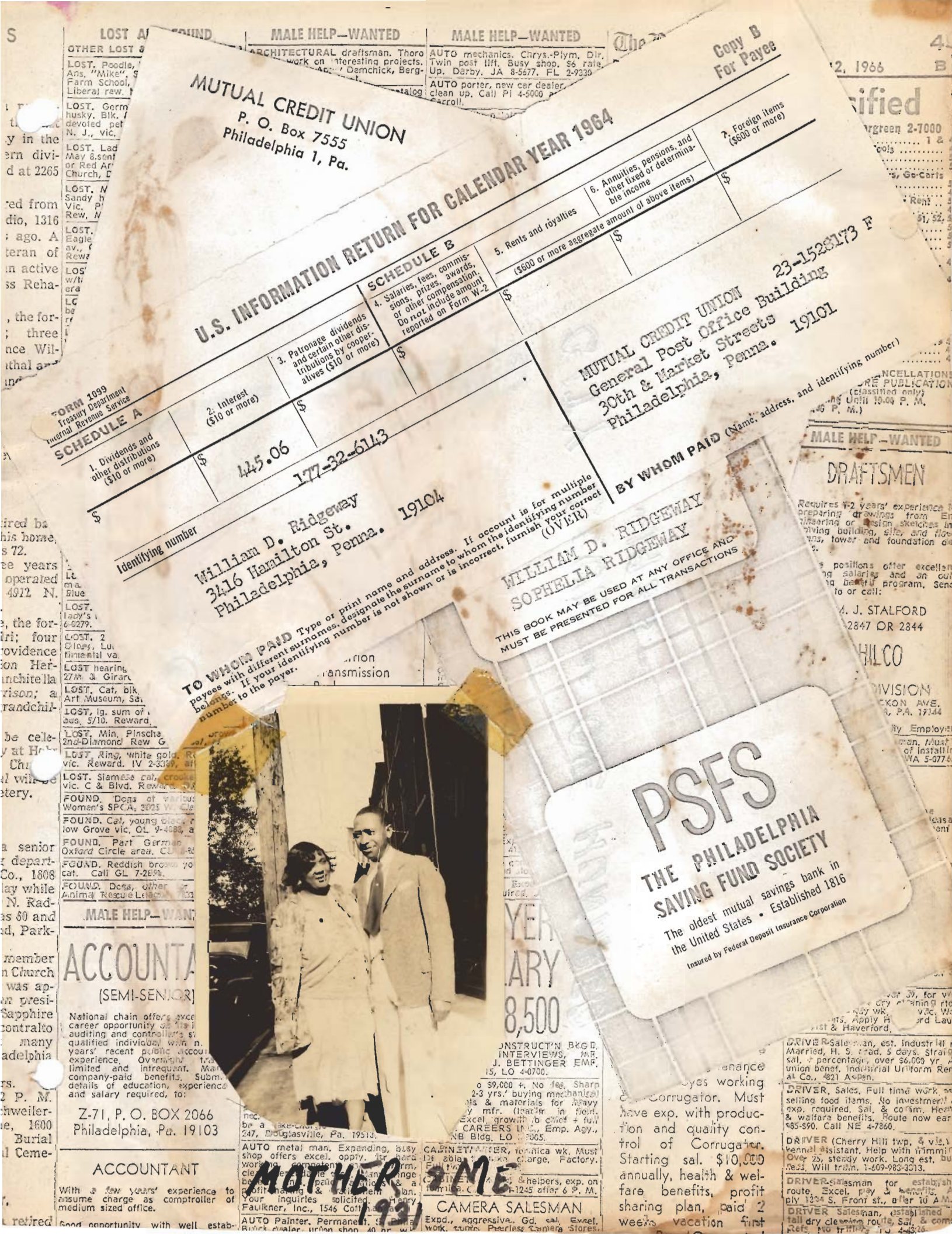
John E. Kinnard
Clifton Bush
William Copeland
Thomas T. Smith
Lee Murray
William R. Carson
John T. Jones

IN MEMORIAM

"Time like an ever r

ANNUAL BARN DANCE

of
AMICITIA CLUB



OTHER LOST & FOUND
 LOST. Poodle, Asa, "Mike", Farm School, Liberal rew. vic.
 LOST. Gorm husky, Blk. devoted pet N. J., vic.
 LOST. Lad May 8, sent to Red Art Church, C
 LOST. N Sandy h Vic. Rew. N
 LOST. Eagle av., Rewz
 LOST w/tra era
 LOST. 1999 Treasury Department Internal Revenue Service

MALE HELP-WANTED
 ARCHITECTURAL draftsman. Thoro work on interesting projects. Apply Demchick, Berg-
 AUTO mechanics. Chrys.-Plym. Dir. Twin post lift. Busy shop. \$6 rate. Up. Darby, JA 8-5677. FL 2-9339
 AUTO porter, new car dealer, clean up. Call PI 4-5000 Carroll.

MUTUAL CREDIT UNION
 P. O. Box 7555
 Philadelphia 1, Pa.

U.S. INFORMATION RETURN FOR CALENDAR YEAR 1964

1. Dividends and other distributions (\$10 or more)	\$	2. Interest (\$10 or more)	\$ 445.06	3. Patronage dividends and certain other distributions by cooperatives (\$10 or more)	\$	4. Salaries, fees, commissions, prizes, awards, or other compensation. Do not include amount reported on Form W-2	\$	5. Rents and royalties (\$500 or more aggregate amount of above items)	\$	6. Annuities, pensions, and other fixed or determinable income	\$	7. Foreign items (\$500 or more)	\$
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Identifying number: 177-32-6113

TO WHOM PAID Type or print name and address. If account is for multiple payees with different surnames, designate the surname to whom the identifying number belongs. If your identifying number is not shown or is incorrect, furnish your correct number to the payer.

William D. Ridgeway
 3416 Hamilton St.
 Philadelphia, Penna. 19104

BY WHOM PAID (Name, address, and identifying number)
 WILLIAM D. RIDGEWAY
 SOPHELIA RIDGEWAY

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-1933-

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THE CITY CLUB OF ONE HUNDRED
OF PHILADELPHIA

Name		
Address		
Age	Occupation	
Where Born	Married	Single
Recommended by 1.	2.	
Remarks		

Classified

Evergreen 2-7000

Ralph H. Jones

"Skimmed From The Top"

OCCASIONALLY we receive a letter from a friend, or well-wisher, that is extremely interesting and worthy of being passed on to others. The following communication from William Ridgeway is of this type.

Dear Ralph: Not often do we "You-Knows" get a chance to get a word in edgeways. But just now things are as quiet as the well known graveyard, and Buddy, you can also buy a half dozen Negro leaders for the well known thirty pieces of silver, with nary a squawk, cheese and crackers thrown in.

Day in and day out Mr. T. Arnold Hill and the Urban League worked overtime for Negro jobs, with no time off for good behavior. It was no news that Mr. Walter White, of the NAACP, was trying to operate that Civil Liberties gadget and the Crisis. Somehow the reading public began to grow a little tired of the constant yapping at the heels of these great Negroes by the "big name boys" who know it all but somehow won't click.

Truth is truly stranger than fiction. Some of the too far to the left wingers set off a bomb under A. Philip Randolph in the Negro Congress. The blast blew him so high that America's greatest labor man was almost forgotten. Only people with good memories remember way back when the Brotherhood was young. But Randolph did come back down out of the air and landed right in conference with Hill and White.

Slowly things began to happen. Rumors began to speak out loud. And suddenly! we had a real "killer diller" with all of the thrills and chills of a big Broadway production. Oh, boy, how I love a big parade. But alas and alack it was one we will never see. All that we have to soothe our disappointment is the fact that we were NOT SOLD OUT.

There will be no appointments to big jobs; no ambassadors; no judges; and no gold braid — just the quiet assurance that Negroes are being absorbed in the defense program. A thousand are being absorbed there; a few hundred at some other place — at perhaps five dollars a day. Yes sircce FIVE DOLLARS A DAY has probably made fifty thousand new Negro friends since July 1, 1941.

So while everything is nice and quiet and the "big boys" are getting their breath I would like to shout, "Let's get Hill, White and Randolph together again."

We're not publishing our answer to Bill but believe me we could stand more letters of that type rather than those that like to take a punch at anybody and everything.

Very truly your friend,
Bill Ridgeway.

Electronic Account Number
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NATIONAL BANK OF PHILADELPHIA

LOST AND FOUND

OTHER LOST & FOUND ON PAGE 1

LOST. Poodle, black, standard male. Ans. "Mike", Show Trim, 5/6, Church Farm School, Rte. 30, Glenloch, Pa. Liberal rew. NI 4-0419 or 363-7500.

LOST. German shepherd, male, 1/2 husky. Bk. & silver white, tan ears, devoted pet. 4/75. Medford Lakes, N. J., vic. Reward. 1-609-OL 4-8202.

LOST. Lady's charm bracelet. Sun. May 8, sentimental value. or Red Arrow bus. vic. St. Church, Drexel Hill, Re

LOST. Med. size male Sandy haired w/whit. A Vic. Plumstead av., Rew. MA 6-4513.

LOST. Man's diamond Eagle Consistory, Vic. av. Gln. or City Line Reward. VI 4-0923 aft.

LOST. Siamese cat. Seal w/tag "Ming Toy". Byw. eral reward. FL 2-3625.

LOST. Lady's Diamond betw Media & Linwood reward. Phone 565-2470.

LOST. Boston terrier. Mal whl. chest & front paws "Bulchy". Reward. SA 9

LOST. Cat sable Burmese. Church rd., Wyncote. owner grieving. Rew. TU

LOST. 6 mo. old male Ger herd. ll. brown, mixed bl. side & Wymfield av. Rew.

LOST. Wirehair terr., male, brown ears, blk. spool. Vic. Marlton, Cherry Hill, N. J. Rew. 1-609-428-4050

LOST. Siamese cat, choc. pl.fem., blk. collar, very friendly. Ans. to "Chil-Sal." Bustleton vic. Rew. HO 4-6021.

LOST. May 4, Wilsahickon area, 1/2 breed Collie, ans. to Rusty, Rew. Cell IV 2-5317 after 6 P. M.

LOST. Benrus watch, white gold. In Wansmaker's store or parking lot in Jenkintown, 5/5. Rew. MA 4-0145.

LOST. 3 mos. old smooth collie. Male. Bk. & White. Vic. Highland Pk. Ans. 'Sam.' Children's pet. Rew. NI 4-7849

LOST. Long-haired reddish-brown male dachshund. Ans. to 'Muffin.' Blue Bell. Reward. MI 4-7738.

LOST. Round antique pin/ lady's head. Mon., May 9th 6-0279.

LOST. 2 small antique Olney, Luria's Broas. timental value. Rew.

LOST. hearing aid 27th & Girard

LOST. Cal. Art Museum.

LOST. lg. sum. bus. 5/10. Rewal.

LOST. Min. Pincsh 2nd-Diamond Rew

LOST. Ring, white gold. vic. Reward. IV 2-3389

LOST. Siamese cat, c vic. C & Blvd. Rewa

FOUND. Dogs of Women's SPCA, 307

FOUND. Cat, you low Grow

FOUND. Oxtord C

FOUND. cal. Cal

FOUND. Animal R

MALE HELP-WANTED

ARCHITECTURAL draftsman. Thoro exp. to work on interesting projects. Allrac. terms. Apply Demchick, Berger & Dash, 42 S. 15th st.

ARTIST, paste-up man for catalog work. Apply Hancock-Gross, Inc., 420 N. 20th st., Phila.

ART Student Trainee. Nite work. 4.30 'til 12.30 for approx. 6 months. Apply Morlitz Embroidery, 1531 Vine st.

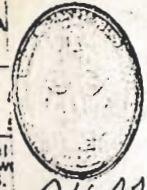
MALE HELP-

AUTO mechanics. Twin post lift. P Up. Darby. JA

AUTO porter, n clean up. Call Carroll.

AUTO body work. Top AWNING

"O Mary, conceived without sin, pray for us who have sinned"



MEMBERSHIP
THE CENTRAL ASSOCIATION OF
475 E. CHELTEN AVE. GF

William Jones
IS A MEMBER
SHARES IN ALL T

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THE CENTRAL ASSOCIATION
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fee. Sharp g mechanical als for heavy nder in field, to chief + full n. Emp. Agy. 9005.

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esl. Industri ad. 5 days. Str e, over \$6,000 Y Industrial Uniform spen. ales. Full time work ched items. No investme Sired. Sal. & comm; H re benefits. Route now Call NE 4-7860.
VER (Cherry Hill twp. & vic) kernel assistant. Help with trim Over 25, steady work. Long exp. ness. Will train. 1-609-983-3313.
DRIVER-Salesman for establ route. Excel. pay & benefit

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Ridgeway
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2-16-66
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FINING OFFICER

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Full time and Part Time Good earnings and benefits. Ple outdoor work. Steady employm

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employment office, 105 S thru Thurs. 9 A. M. & Sat. 9 A. M. to 5

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DRIVER-Salesman for establ route. Excel. pay & benefit

The Mutual Bulletin

MAXIMUM PROTECTION AT MINIMUM COST

Home, 3942 Brown Street, Philadelphia

JULY, 1949

Raymond Thomas Promoted To Acting Postmaster

WHY CARRIERS SHOULD BE MORE INTERESTED IN THE MUTUAL

By CURLEY G. GOORE

As a carrier, I am going to attempt to point out a few reasons why I, as well as any other member of the postal family, should have an interest in the Mutual

...ion one has an abundance of ideas that will bring about better stabilization conditions in the postal family. These conditions arise in other parts of the city of Philadelphia and can be fit by merely a few words in conversation. An excellent communication that is being made is that the

...ome meeting of the same as in the past. We are served

...advantages of the month. Why more of us have taken advantage of the above is a good thing.

...ning on a regular basis, and had to give up. Hence, I could understand the reluctance in joining the Mutual Association.

...a all fervor, we need to be satisfied with the organization that are beyond who we can alleviate

WILLIAM D. RIDGEWAY

My interview with Mr. Raymond Thomas was cordial, courteous and efficient. There is no doubt that the Office is in capable hands. A general tightening in discipline and service is to be expected. The Postmaster's office was knee deep in flowers, but Mr. Thomas spoke eloquently of the fact that Mr. Thomas is well backed, both in and out of the Department.

Entered Service 1912

Mr. Raymond A. Thomas entered the postal service in Philadelphia as a substitute clerk on June 10, 1912. He was promoted to regular clerk on July 1, 1913 as a city distributor. He worked in various capacities in the executive section and was promoted to Foreman in the office of the Superintendent of Delivery on July 1, 1925. He was appointed to the position of Assistant Superintendent of Delivery on July 1, 1927, to Superintendent of Mails in charge of Delivery on July 1, 1934, to Superintendent, Delivery Division on July 1, 1935 and to General Superintendent of Mails on July 1, 1945.

Aided Federal Committees

In 1937 he represented Philadelphia at Washington on a Committee that was assembled by the First Assistant Postmaster General to discuss Service problems.

From February to June of 1940 he was detailed to Washington to collaborate on the revision of the City Delivery Service Pamphlet.



Should Remember Others

In the interim between his appointment as Acting Postmaster and Postmaster, it is to be hoped that he will remember the many others waiting at the gate of destiny. The Civil Service Women, tried and true. The Negro Carriers, yet to be recognized by promotions. As well as many others whose qualifications are just as worthy and whose qualifications are just as good. The Mutual Association hopes Mr. Thomas every good wish for success.



1726

LOST AND FOUND

OTHER LOST & FOUND ON PAGE 1

LOST. Poodle, black, standard male, Ans. "Mike", Show trim, 5/6, Church Farm School, Rte. 30, Glenloch, Pa. Liberal rew. NI 4-0419 or 363-7500.

LOST. German shepherd, male, 1/2 husky, blk. & silver white, tan ears, devoted pet. 4/25. Medford Lakes, N. J., Vic. Reward. 1-609-OL 4-8202.

LOST. Lady's charm bracelet, Sun., May 8, sentimental value no. 8344 or Red Arrow Church, Drexel

LOST. Med. sl Sandy haired Vic. Plumstead Rew. MA 6-4511

LOST. Man's d Eagle Consistor av., Gln. or Ch Reward, VI 4-09

LOST. Siamese cat w/lap "Ming Toy eral reward, FL.

LOST. Lady's Dia betw Media & L reward, Phone 365-

LOST. Boston terri wht. chest & front "Butchy." Reward.

LOST. Cat sable but Church rd., Wynco owner grieving. Rew

LOST. 6 mo. old mel herd, lt. brown, mke side & Wynnefield av.

LOST. Wirehair terr, brown ears, blk. spot, Cherry Hill, N. J. Rew

LOST. Siamese cat, ch collar, very friendly, Sal." Bustleton vic. R

LOST. May 4. Wissah breed Collie, ans. to RIV 2-5317 after 6 P. M.

LOST. Berrus watch, w Wanamaker's store or Jenkintown, 5/5, Rew. A

LOST. 3 mos. old smooth Bk. & White, Vic. Highla "Sam." Children's pet. Re

LOST. Long-haired re male dachshund. Ans. to Blue Bell, Reward, MI 6-7

LOST. Round antique pl lady's head, Mon., May 9th 6-0279.

LOST. 2 small antique r Olney, Luria's Broad st. S timental value. Reward, 864

LOST hearing aid 5/2 vic. F 27th & Girard, Rew. GR

LOST. Cat, blk. & white, n Art Museum, Sat, 5/7, LO 3-4

LOST. lg. sum of money on a bus, 5/10. Reward, Call GR

LOST. Min. Pinscher, male, 2nd-Diamond Rew GL 5-6367

LOST. Ring, white gold, Roxb vic. Reward, IV 2-3389, aft. 6

LOST. Siamese cat, crooked 13 vic. C & Blvd. Reward, DA 4-

FOUND. Dogs of various br Women's SPCA, 3025 W. Clearfie

FOUND. Cat, young black male, low Grove vic, OL 9-4883, aft. 6

FOUND. Part German Sheph Oxford Circle area, CU 8-8517.

FOUND. Reddish brown young n cat. Call GL 7-2890.

FOUND. Dogs, other for adopti Animal Rescue League, 7835 Bartr

MALE HELP-WANTED

ARCHITECTURAL draftsman. Thoro exp. to work on interesting projects. Attrac. terms. Apply Demchick, Berger & Dash, 42 S. 15th st.

ARTIST, paste-up man for catalog work. Apply Hancock-Gross, Inc., 420 N. 20th st., Phila.

ART Student Trainee. Nite work, 4.30 'til 12.30 for approx. 6 months. Moritz Embroidery

MALE HELP-WANTED

AUTO mechanics. Chrys.-Plym. Dir. Twin post lift. Busy shop. \$6 rate. Up. Darby. JA 8-5677. FL 2-9330.

AUTO porter, new car dealer, general clean up. Call PI 4-5000 ask for Bill Carroll.

AUTO body painter's help work. To

Page 2

THE MUTUAL BULLETIN
Published twice a year by the
**MUTUAL ASSOCIATION OF
POSTAL EMPLOYEES, Inc.**
Philad. 1, Pa.
Post Office Box 7555

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William D. Ridgeway

Ass't Editor
Edward Street

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William D. Ridgeway	Vice President
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Advertising Rates Supplied Upon Request

The Mutual Prospectus

- Better race relations
- Better promotional system
- Better Housing
- Broader Civic Interest
- Civil Service Status for Women
- Broader services to the members

Credit-Mutual
Job training
Mutual Saving bank
Recreation.

The technique of mass pressure has not only been highly successful on a National and State level but it has saved organizations interested in the SAME legislation hundreds of dollars. These SAVINGS with the ones derived from the proper exploitation of the Mutual type society; low cost administrative and management setups, have been channelled into other fields of member and community welfare. Namely—large sick benefits, death benefits, housing, civic and race institutions, all without an increase in dues from the members.

MALE HELP-WANTED

ACCOUNTANT
(SEMI-SENIOR)

National chain offers exceptional career opportunity on its internal auditing and controller's staff for qualified individual with min. 2 years' recent public accounting experience. Overnight travel limited and infrequent. Many company-paid benefits. Submit details of education, experience and salary required, to:

Z-71, P. O. BOX 2066
Philadelphia, Pa. 19103

ACCOUNTANT

A few years' experience to charge as comptroller of a firm sized office. opportunity with well estab

power work. VW exp. helpful but not nec. Good salary & incentive. Must be a take-charge man. Write Box 247, Douglasville, Pa. 19518.

AUTO metal man. Expanding, busy shop offers excel. oppy. for hard working, competent man. Warm, clean, dependable shop. Many fringe benefits incl. paid vacations & a profit-sharing & retirement plan. Four inquiries solicited. Henry Faulkner, Inc., 154 Cotman av.

MAN. To \$9,000+. No fee. Sharp man with 2-3 yrs. buying mechanical components & materials for heavy machinery mfr. (leader in field, local). Excel. growth to chief + full fringes. CAREERS INC., Emp. Agy., 812 PNB Bldg, LO 3-0005.

CABINETMAKER, formica wk. Must be able to take charge. Factory. Full time. CH 6-1236.

CABINETMAKERS & helpers, exp. on formica. Ctl. CA. 44-245 08.69 P. M.

CAMERA SALESMAN, Exp'd, aggressive. Gd. sal. Excel. work condns. Peerless Camera Stores.

THE MUTUAL

After years of fighting for preferred assignments the Mutual was successful in winning for our group a super-bulge, because we made this fight alone. Now as a reward for our and others' constant pressure, we enjoy Seniority, a Federal FEPC, by Executive Order and the Hoover Commission call for promotions as high as Post Masters free from politics. These great gains cost little of the organization dollar because of the wide participating civic and organizational interest, created by MASS PRESSURE.

Here I think we should point out that in the field of Race Relations our membership with the Fellowship Commission and the NAACP has made our contributions highly effective. Both groups being expert in their respective fields, much of the hit and miss is taken out of this type of social work.

In housing we have made a start, a start with 10 apartments. They too fall into the category of a social project, being priced at not more than \$15 per room per month. Out of this experience in property management and yardsticking we are ready to consider expansions in the housing field. But this—The Credit-Mutual, Mutual Saving Bank, Hospital Plan, etc. will need

wider participation of the whole Postal Group, many new members.

Campaign oratory to elect this or that group can no longer be mistaken for a progressive worker organizations and grievance record stop the demand for progress as long as the leading organizations are meeting member needs from economic to recreation.

For a quick solution of some of these problems the Mutual is at your service. All of our resources and Authority are here. New progress is up to YOU and YOU.

charge of maintenance and employes working on. Corrugator. Must have exp. with production and quality control of Corrugator. Starting sal. \$10,000 annually, health & welfare benefits, profit sharing plan, paid 2 weeks vacation first

Classified

Number — Evs.
Lost and Found
Machinery and Tools
Money to Loan
Mortgages
Motorcycles, Scooters, Go-Carts & Bicycles
Musical Instruments
Office & Desk Space for Rent
Personals
Real Estate for Sale \$1, \$2
Real Estate for Rent
Real Estate, New Jersey
Real Estate Wanted
Refrigerators—Freezers & Repairs
Resumes & Professional Guidance
Rooms, Boarding, Hotels
Shore Real Estate, Rooms, boarding, Apartments
Vacations Wanted—Female
Vacations Wanted—Male
Page and Moving
Radio, Hi-Fi, Stereo Repairs
To Buy
Wiring Apparatus

JOBS AND CANCELLATION
BEFORE PUBLICATION
Sunday (classified only)
Closing Until 10.00 P. M.
P. M.)

MALE HELP-WANTED

DRAFTSMEN

1-2 years' experience
g drawings from E
g or Design sketches
building, site, and floor
plan and foundation d

positions offer excellent salaries and an excellent benefit program. Send for call:

J. STALFORD
2847 OR 2844

HILCO

DIVISION
SHICKON AVE.
PHIA, PA. 19144

Opportunity Employee
Nation men. Must possess phases of install work. WA 6-0772

LAB CO.

Part Time
Benefits. Please
by employment

Office, 105 S 7
9 A. M. to
M. to 5 P.

SERIES

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DRIVER-Salesman, Married, H. S. grad, sal. + percentage, union benef. Industri Al Co., 4821 Aspen.

DRIVER, Sales, Full selling food items, N. exp. required. Sal. & welfare benefits. Route 585-890. Call NE 4-7860.

DRIVER (Cherry Hill twp. & vic.) kennel assistant. Help with trimming Over 25 steady work. Long exp. bus. ness. Will train. 1-609-983-3313.

DRIVER-Salesman for establish route. Excel. pay & benefits. A ply 1534 S. Front st., after 10 AM.

DRIVER Salesman, established 1 fall dry cleaning route. Sal. & Comm. No trailers. TU 4-6326

**THE MUTUAL ASSOCIATION
OF POSTAL EMPLOYEES, INC.**

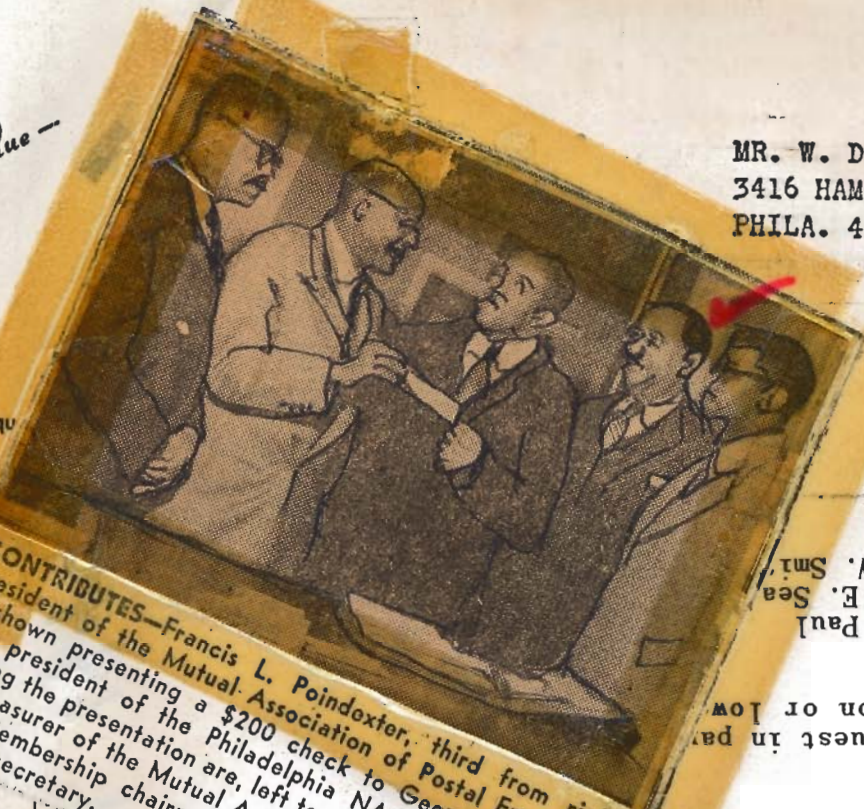
Box 7555, Philadelphia 1, Pa.

Sec. 34.66, P.L.&R.
U. S. POSTAGE
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PERMIT No. 3589
Philadelphia, Pa.

- Time Value -

MR. W. D. RIDGEWAY
3416 HAMILTON ST.
PHILA. 4, PA.

Form 3547 Requ



William Paul
John R. E. Sea
Walter W. Smi

CONTRIBUTES—Francis L. Poindexter, third from right, president of the Mutual Association of Postal Employees, is shown presenting a \$200 check to George B. Morris, vice president of the Philadelphia NAACP. Others witnessing the presentation are, left to right, Richard F. America, treasurer of the Mutual Association; William D. Ridgeway, membership chairman, and Walter W. Smith, association secretary.

3. It is felt that the request in part will not curtail production or low morale of the personnel.

2. Hickson requests that he be permitted to work his tour on the primary and secondary units, or any unit which does not necessitate standing.

(a) Mr. Myer Serotta, general foreman, mailing section, has on two occasions terminated the tour of clerk Hickson because he was unable to work at the cancellation table.
(b) Mr. Hickson has a chronic foot condition, service connected, which does not allow prolonged standing.
(c) Mr. Serotta is aware of the disability - which is verified by a letter from the Veterans Administration.

1. Under the provision of Postal Bulletin 19851, dated 14 June 1955, Step II, Par (a), the undersigned present the grievance of substitute clerk Roscoe Hickson.

3 October 1955
Subject: Employee's Grievance
Mr. Raymond H. Thomas, Postmaster
U.S. Post Office
Philadelphia 4, Pa.

Mr. Hickson then complied with Step II, par. (a) of the Grievance Procedure.
Serotta, who is also the immediate supervisor, did not acknowledge the "formal presentation" or make any attempt to reach a satisfactory solution.

I will be pleased to investigate this matter after which you will be advised of any action that can be consistently taken.

This will acknowledge your letter of October 4, in collaboration with Messrs. William Paul and Walter W. Smith, written in connection with the duties required of Substitute Clerk Roscoe Hickson. It is noted that Mr. Hickson has a service connected disability which prevents him from prolonged standing, and because of this condition requests working a tour of duty in any unit which would not necessitate standing.

Mr. John R. E. Searles
6400 Clearview Street
Philadelphia 19, Pa.

Dear Mr. Searles:

Very truly yours,
Raymond A. Thomas
Postmaster

October 7, 1955

(continued from page 2)



Mutual Bond 1940's

W. E. SEARLES ELECTED PRESIDENT AND OF THE MUTUAL ASSOCIATION OF POSTAL EMPLOYEES



J. R. E. Searles, vice-president of the Mutual Association of Postal Employees, was elected president of the Association of Postal Employees, Inc. at the annual meeting held at the Adelphi Hotel in Philadelphia, Pa., on February 22, 1955.

financial secretary and treasurer; and Earl

Howard Accooe, Samuel Poindexter, Milton Leonard Tokus and to the Board of Directors.

Searles is a veteran and Military Secretary of the Philadelphia Central University, Pennsylvania.

He also served as water during the Artillery group of officers of the Mutual Association of Postal Employees who gave their annual Postal Holiday program (Feb. 22) at the Adelphi Hotel. At the same time the association opened its 43rd annual membership drive. In the group are:

STATISTICS

1. 16,000,000 Negro of the total population. BUT make up less than 4% of the total enrollment.
2. \$1,750,000 needed this year by the United Negro College Fund.
3. The member college student can pay only 40.2 percent of the cost of their education, as against the national average of 69.1 percent.
4. Over 2000 Negro Postal Employees in the Philadelphia Post Office.

More than \$250.00 was collected from the Philadelphia Post Office.

ARE WE PROUD?



CHECKING TO SEE that their guests were enjoying themselves was this group of officers of the Mutual Association of Postal Employees who gave their annual Postal Holiday program (Feb. 22) at the Adelphi Hotel. At the same time the association opened its 43rd annual membership drive. In the group are:

Ernest H. Fleming, John R. E. Searles, president; Leonard Tokus, chairman, entertainment committee; William Ridgeway, chairman, membership committee; and Ed Bell of the Philadelphia Eagles, who was commenorator during the showing of sports films.

... days, ... behalf or the ... employees representing him to the head of the unit."

(b) If satisfactory agreement cannot be reached, the aggrieved or his representatives may request that a hearing committee be appointed - consisting of a person named by the aggrieved, a second person named by the unit head, and a third person agreed on by those two who will act as chairman. All three members must be employees of the postal service.

(turn to page 2)

THE MUTUAL

Association of Postal Employees, Inc.

MEMBERSHIP COMMITTEE

William D. Ridgeway, Chairman

Leonard Ricks

George Stevens

John N. Williams

Wilbert Wing

WHY YOU SHOULD BE A MUTUAL ASSOCIATION MEMBER

First:

You should mark 1956 as the 43rd consecutive year of these maximum services:

Arbitration of grievances, conferences with local labor agencies in the interest of Postal Workers, Civic and Community participation, Educational programs for leadership and job promotions, Entertainments for the employee and his family, Planning for the future, Protection of 26 weeks cash benefits when sick, Public relations that include a frank discussion of our problems in our Bulletin, Representation that reflects collective bargaining at its best, and Thrift that represents economic know how in spreading the Mutuals funds over these many services to its members, who own this \$35,000 association, for the minimum low monthly dues of \$1.25 a month.

Second:

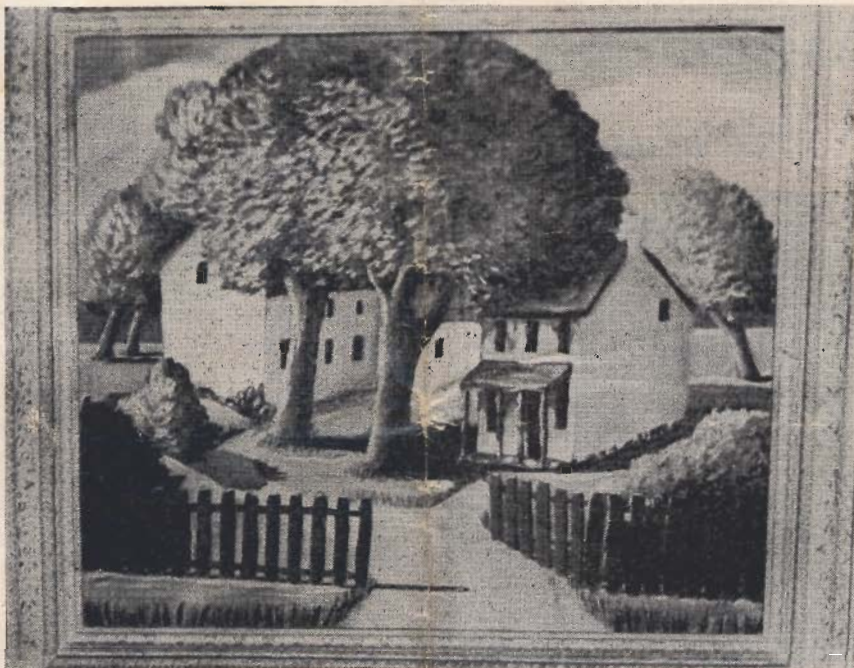
The Mutual is affiliated with the Central Labor Union, The Fellowship Commission, NAACP., and other local welfare agencies.

Third:

You can dedicate yourself to help continue this program for advancement by joining the Mutual now. It is well known that a Mutual membership is a badge of self respect and enlightened self interest. Join this minute, the present is all we have to prepare for a better future in the Postal Service.

John R. E. Searles, Pres.
William T. Webb, Vice Pres.
Director of Education
Earl M. Scott, Sec'y

Leonard A. Tokus, Chr. Entertainment
Francis L. Poindexter, Welfare
Richard F. America, Treasurer



THEY GAVE FOR CULTURE

The Contributions made by this group of Postal Workers to the Cultural life of the community is noteworthy: Raymond L. Smith, Music; Humbert Howard, Art; Henry S. Edward, Art; Asa Anderson, Sport Shop; Horatius Smith, Student; Harold W. Pilgrim, Civic Leader; William C. Jason, Att. Welfare; Arthur Drayton, Poet; Reese Brown, National Alliance; Lt. Col. George Cole; Robert Murray, Amicitia; John Burton, Motor Vehicle, Inc.; Mahlon Triplett, Veterans; M. T. Robinson, Columnist.

"The unity of nations fighting for a free world includes men of every color and race."—FRANKLIN DELANO ROOSEVELT.

* * *

"Rancor and bigotry, racial animosities and intolerance are more dangerous than any external force because they undermine the very foundations of democratic effort."—CHARLES EVANS HUGHES.

* * *

"If ever this free people—if this government itself is ever utterly demoralized, it will come from the incessant human wriggle and struggle for political office and power."—ABRAHAM LINCOLN.

* * *

"The thinking Negro refuses to accept the idea or even the theory that race prejudice is natural and inevitable, that it is inherent in the child, either white or black. He insists that it is acquired and cultivated, and that the greatest single aid to its cultivation is segregation."—R. R. MORTON.

* * *

"Analysis and description and even labeling are indispensable if people are to have a common ground for discussion and action. Without generalities we would be seriously hampered. But we must challenge these short-hand statements of complex groups of facts continuously, for almost nothing one can say about fourteen million Negroes, as Negroes, or five million Jews, as Jews, is true."—MARJORIE MCKINZIE.

* * *

"I am convinced myself that there is no more evil thing in this present world than race prejudice. None at all. I write deliberately. It is the worst single thing in life now. It justifies and holds together more baseness, cruelty and abomination than any other sort of error in the world."—H. G. WELLS.

* * *

"If this country can make its technology serve the uses of peace at home, the effect will be noticeable in Belgium and Brazil as well as in Detroit and New Orleans. If it can't, regiments of schoolmasters sent abroad will teach nobody anything. If this country can keep its enormous military and economic forces always curbed, always the servants and never the masters of the republic, the lesson will teach itself all over the world."—GERALD W. JOHNSON.

Entire Official Family Unopposed for Reelection

Leonidas White Retires

Mr. Leonidas White, the Father of the Mutual Association's Progressive Welfare Policy, the policy that established the Mutual as a positive force in local affairs, retired at the close of the business day May 31, 1949, after 31 years of Postal Service.

He lived to see many of his dreams realized.

Born in the old North State, Mr. White comes to the Post Office via the Railway Mail Service. He was first a member of the National Alliance. Shortly after coming to Phila. on a transfer from the St. Paul, Minn. Post Office, he joined the Mutual Ass'n.

Always keenly interested in the social sciences and the Negro, he is an original member of Dr. Carter Woodson's Negro History Study Group. Many rare volumes are to be found on his book shelves.

Students and intellectuals have found him to be a treasure house of informaton on subjects related to History and the Negro. Mr. White is fortunate in having a lovely wife to share his retirement, and to their many friends they are ageless.



JOSEPH C. WILLIAMS, Sr.

CANDIDATES FOR THE FALL ELECTIONS

- President
JOSEPH C. WILLIAMS, Sr.
- Vice President
WILLIAM D. RIDGEWAY
- Secretary
EDWARD STREAT
- Financial Secretary
HIRAM N. JONES

Mutual Ass'n of Postal Employees
3942 Brown Street
Phila. 4, Pa.



Consider Membership In the Mutual Association

by FRANCIS L. POINDEXTER

In this day of Labor Unions, the first individual question each of us faces upon becoming employed, is: "How can I best protect myself in my job and at the same time make the most progress?" The available organizations designed for this will be called up in test of fitness to answer the present or future need for assistance. Its financial stability, tradition and membership will rank one, two and three in rating the potential strength of your choice. Here then is where your facts on the Mutual Association will weigh heavily.

A comparison of the financial strength with the set up of any 'Union' or Postal Organization will give you a picture of membership taxes or benefits being used to raise funds to supplement inadequate funds secured through dues, which are necessary to engage a progressive program. The Mutual Association has a regular extra income provided by the rental of its apartments. These apartments are maintained because of the FORE-SIGHT of such needs.

The men who have led in members promoted to supervisors and who are ever watchful of opportunities to qualify for preferred jobs are traditionally Mutual Association men. The conservative yet vigilant type responsible for this fine tradition is slowly being diminished. Now then, is a drive to increase the number of young men who will participate in the activities of the Association, lend the aggressive energy of youth, absorb the venerability and keep alive a program started for the betterment of the Negro Postal Workers.

The 'By-Laws' are designed so that complete and full influence may be exerted by any member after a brief six month observation period. Assignment to committees, election to office and discussion of and voting on the issues then become a feature of membership. Added these opportunities, the sick benefits which are unusually high, the promptness and sincerity of aid in the event of trouble, plus the genuine interest in the fellow workers well being, should make YOU decide to make application to the Mutual Association of Postal Employees today.

**Write Your
Congressman**

THIS WE ADMIRE



Democracy at work. Congressman Earl Chudoff, 4th District and his Secretary Miss Lillian L. Brown.

Charles Gibson, Retires

by JOSEPH C. WILLIAMS, Sr.

All the "boys" in the mailing section and many in other parts of the 30th St. P. O. are feeling a lump in their throats and a stomach vacuum,—for "Charlie" Gibson retired on June 30th.

Mr. Gibson, now 70 years young, entered the service in 1904 while residing in Woodbury, N. J. Through his faithful and diligent attitude toward his work, his calm demeanor and genuine friendliness toward his co-workers "Charlie" soon became a favorite among all those who had the good fortune to know him, and throughout his forty-five years service, he never released this coveted grip on the hearts of the men.

Charlie was among those instigators of the "Birthday Movement" in which each employee's birthday is publicized by his name being posted on one of the bulletin boards. Out of this innovation sprang the Sunshine Club through the further efforts of Chas. Gibson, William Moore, R. P. Jones and A. B. Kratz. This club, which sends greeting cards and fruit baskets to the sick and bereaved, is supported by all who care to donate.

Neither Then, Now, Nor Ever

(Continued from page 2)

Negro—just now, with few exceptions; this being true, he has a tendency to boast about his position, the only one he has ever had that gives him a feeling of Security. Now—imagine, after 10, 15, 20, 25 and 30 years service, I repeat, just imagine—if you can—any Negro, with absolutely no other means of making a livelihood, attempting to overthrow the Government; to empty his own dinner pail, to deprive his own family of Home, Education and Freedom. It is positively absurd. Too, I am quite aware of the fact—that all thinking America knows this. Then, what is the reason for all this? The Real Purpose?

I WONDER; I WONDER: and . . . I WONDER.

Yes, I remember the Negro Congress. And I am bewildered at the new interpretation of the Congress. At that time when all the world was somewhat at Peace, the Negro Congress was considered a worthy medium through which Negroes could receive consideration in the solving of her economic problems; it was a sort of Clearing House, resulting in Mutual Understanding through Organization. Its members were not attempting to Destroy the Government but were fighting for recognition through the Government. If there were other shrewdly and cunningly imbedded motives, the Negro was an innocent Victim, and should not be held responsible for the maneuvering of unscrupulous Designers.

If a man has signed a contract under false impressions, that contract is considered VOID.

The Negro hasn't now nor has he ever had any Communistic Trends. NO. NO. I am not forgetting Paul Robeson, nor am I forgetting the Article that Mrs. Robeson wrote some weeks ago; I agree with Mrs. Robeson in many of her statements and admire her—when she states "I am an American" regardless of many humiliations and indignations. The trouble with Paul—he has allowed himself to become embittered and worst of all he forgot to include—GOD.

*Let your congressman
know you're watching
him*



THE MUTUAL

March, 1956

VOL. 2. NO. 3

The time to
JOIN
 the **MUTUAL ASSOCIATION**
 is **NOW!**
"This minute -- the present, is all we have"



43rd MEMBERSHIP DRIVE GETS UNDERWAY

The 43rd membership drive of the association was kicked-off February 22nd at the Postal Holiday Affair.

William D. Ridgeway, chairman of the membership committee, has contact men located in every section of the Philadelphia postal system.

Ridgeway requests each member of the association to screen his work area for prospective members and to make general information the purposes and advantages of belonging to our great organization.

The drive will close April 8th, the regular meeting of the association.

FOUND. Cal. young black male, low Grove vic. OL 9-4883, aff. 6
 FOUND. Part German

MUTUAL Recreation.

The Chamber of Commerce, The National Manufacturers Association and The National Association of Medicine are all examples of citizens bound by economic interest. The know how of these great organizations has brought many changes in our national life. Many of these changes have not been in the public's interest. That is why the consumer, labor and minorities have organized in their own interest. YOU CAN NOT DEPEND ON THE OTHER FELLOW TO LOOK OUT FOR YOU!

of mass pressure has successful on a level but it has interested in the hundreds of dollars. the ones derived exploitation of the low cost administration setups, into other fields community welfare. benefits, death lvic and race in- out an increase in

experience. Overnight travel limited and infrequent. Many company-paid benefits. Submit details of education, experience and salary required, to:
 Z-71, P. O. BOX 2066
 Philadelphia, Pa. 19103

ACCOUNTANT

With a few years' experience to assume charge as comptroller of medium sized office.

stitutions, all dues from the members.

man with 2-3 yrs. buying mechanical components & materials for heavy machinery mfr. (leader in field local). Excel. growth to chief + full fringes. CAREERS INC., Emp. Agy., 812 PNB Bldg. LO 3-9005.
 CABINETMAKER, formica wk. Must be able to take charge. Factory. Full time. CH 3-1225.
 CABINETMAKERS & helpers, exp. on formica. Call CA 4-1245 after 6 P. M.
 CAMERA SALESMAN, Expd., aggressive. Gd. sal. Excel.

THE QUESTION BOX

Bill Ridgeway

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- Q. What is a Credit Union?
- A. A Credit Union is a "Do it yourself" Bank.
- Q. What do you mean?
- A. A Credit Union is the legal tool. You and your fellow members are the hands.
- Q. Does that mean that by following the Credit Union rules the members build their own bank?
- A. Yes.
- Q. Why do the Mutual members need their own Bank?
- A. Because commercial Banks are geared to the needs of business and industry. Employees' financial problems are a side line with them.
- Q. Would you say that a Credit Union is the employees' Bank exclusively?
- A. That is right. The members know the officers and the officers know the members. Together they work out their own financial problems of saving and lending.
- Q. Is that the complete business of a Credit Union?
- A. You said it.
- Q. May I save and borrow at the same time?
- A. That is exactly what the Credit Union is in business for. Most of our members do just that.
- Q. How can I become a part of the Mutual Credit Union?
- A. It's quite simple. You join the Credit Union by paying a registration fee of a dollar, which starts your saving program. In this mutually helpful financial organization saving and lending are routine, confidential and satisfactory.

*At last be true, no gesture now
 let spring but from supreme
 sincerity of art, let him who
 plays the monarch be a king;
 who plays the rogue, be
 a perfect in his part.*

.....John Erskine

For a quick solution to problems the Mutual is at your service. All of our resources and Authority are here. New progress is up to YOU and YOU.

complete charge of maintenance and employes working on. Corrugator. Must have exp. with production and quality control of Corrugator. Starting sal. \$10,000 annually, health & welfare benefits, profit sharing plan, paid 2 weeks vacation, first

DRIVER-Salesman, est. Indust. Married, H. S. grad. 5 days. sal. + percentage, over \$6,000 union benef. Industrial Unifor al Co., 4821 Aspen.
 DRIVER, Sales. Full time selling food items. No invest. exp. required. Sal. & comm. & welfare benefits. Route no 385-390. Call NE 4-7840.
 DRIVER (Cherry Hill twp. & Kennel assistant. Help with Over 25, steady work. Long exp. Will train. 1-609-983-3313.
 DRIVER-Salesman for est route. Excel. pay & benef. ply 1334 S. Front st., after 1
 DRIVER Salesman, establis tall dry cleaning route. Sal. 2 Refs. No trailers. TU 4-3000

WOW!

Ridge... committee...
 new members had been...
 called in four months...
GRAND UNION MEETING
 significant progress in the...
 months it has been established...
 was...
 Union held at Postal Hall, 204...
 Brown St. Sunday, Feb. 22...
 tion was chartered by the...
 and had in...
 In the election...
 Searles, Robinson and William D...
 resident...
 treasurer; and...
 Searles, Robinson and William D...
 Ridgeway were elected to...

WOW!

MUTUAL ASSOCIATION

WOW!

The 43rd membership drive of the...
 tion was kicked-off February 22nd at the...
 General Holiday Affair.
 William P. Ridgeway, Chairman of the mem-
 bership committee, has contact was located in
 every section of the...
 Ridgeway...
 suggestion to review his...
 specific needs and to make general informa-
 tion the purpose and advantages of belonging
 to our great organization.

Local April 21st, 1934

address is up to you

ACCOUNTANT

**MUTUAL CREDIT UNION
PAYS 5% DIVIDEND**

The 10th Annual meeting of the Mutual Credit Union was held Sunday, January 24, 1965 at Mutual Hall. The mem-

MEDITATIONS

(Continued from page five)

there is a counter action, be it good, bad, or indifferent.

Our history of hate, persecution, exploitation and aggression are too fresh in the minds of our new nations to be obliterated with diplomatic loans and care packages. And when we broadcast the "truth" behind the Iron Curtain



Esmond Crawford, Treasurer
John M. Robinson, Secretary

Directors: Earl M. Scott, John R. F. Searles, Maurice Tibbles.
Credit Committee: Henry S. Edward, G. White, Leonard Tokus.
Supervisory Committee: George W. Tyler, Morris Cohen, G. Sorrells.

**The Philadelphia Mutual Branch
NATIONAL ALLIANCE OF
POSTAL EMPLOYEES
BOX 7314, PHILA., PA. 19101**

Non-Profit Organization

U. S. Postage
PAID
Permit No. 1542
Philadelphia, Pa.

If this is not your correct address, please notify us

Mr. William Ridgeway
3416 Hamilton St.
Phila. 4, Pa.



Meeting Notice
Return Requested

POB
W



Do
"big
with the
Gross, and Cal Gore. This trio has been averaging over 70 points per game.

In Intra-Mural play, the Testers with a record of 14-1, and Badgers who are undefeated with a 16-0 record, led their respective divisions.

I know all of us welcomed Wilt Chamberlain (the "big dipper") back to the Philadelphia pro basketball scene.

The week of February 7 has been declared "Negro History Week" by Governor Scranton.

exercises and exhortations, may still be but a distant dream after this Administration. Even if today's standard of social perfection were to be achieved by tomorrow, tomorrow's standard will be, and ought to be higher. So there is no doubt that there will be no work left for the next Administration and the next generation.

If we do not make the dream of a Great Society come true, that will not be a total failure. It is a kind of success merely to have conjured up again a dream of greatness for a free people to purpose.

EDUCATION COMMITTEE REPORT

by Earl M. Scott

Comrade Clarence J. White has tendered his resignation as Education Committee chairman due to what he termed "pressing personal business." President White appointed yours truly as acting chairman. Clarence, who has done an exemplary job as chairman, will give the committee the benefit of his experience by continuing to serve as a committee member.

Other members of the committee are: Hassan Ahmed, Robert Cromartie, and Edward S. Lee. Additional Members are needed for this committee; so if you are interested and would like to serve, drop a post card to our P.O. Box, Attn: Education Chairman.

Scholarship Aid

Now is the time to apply for the Philadelphia Mutual Branch's Scholarship Aid grant. If your son or daughter is a graduate or June 1965 High School graduate and plan to attend college, they may be eligible. We suggest all members read carefully the By-laws, Part III Scholarship Aid Fund, particularly sections 2,3,6 and 7.

In a future issue, we shall have a Scholarship Aid Survey form to be filled out and returned by all members with school age children. This survey is important in as much as this information is needed to plan for the future needs of the fund.

Meetings

The Education Committee will meet the first Wednesday of each month at Mutual Hall, 8:00 P.M.

For information on other scholarships, particularly the Alliance Annual Ashby B. Carter scholarships, contact this committee.

MEDITATIONS

"A man that hath friends must show himself friendly; and there is a friend that sticketh closer than a brother." Proverbs 18: 24

Just as we claim "certain inalienable rights" under our Constitution, our Creator established "certain inexorable laws" when He hurled the earth into orbit countless eons ago. One of these laws is the law of reciprocity. In other words, for every action, taken by man,

(Continued on page six)

GOLDEN ANNIVERSARY CELEBRATION

BANQUET AND DANCE

FRIDAY, OCT. 11, 1963 6:30 P.M.

SHERATON HOTEL

1725 Pennsylvania Ave.

Guest Speakers:

**Congressman ROBERT N. C. NIX
and NAACP Prexy CECIL B. MOORE**

**LAST
CALL FOR
RESERVATIONS**



Reservations: \$7.00 per person (Semi-Formal)
For tickets: Call Otho Poulson GR 2-7972 or see any Mutual Representative

All plans completed! The scene is set! Champagne iced! Ballroom floor glazed; The band is standing by and ready to "strike up the music."

Confirmations having been received from Representative Robert Nix and NAACP prexy Cecil Moore, our guest list also includes Alliance National president, Ashby Smith, top postal officials, and other dignitaries from both the local and National scenes.

Will you be there? Only a few reservations left. So why delay? Get yours today. The postmaster is cooperating by granting Annual Leave where ever possible. General Order No. 253 on the subject matter is posted.

COMMENTS FROM THE CHAIR

Assuming that you are guilty of not reading the Order Book—unfortunately, this includes too many of us—the following is General Order No. 253 dated September 12, 1963:

"The Mutual Association of Postal Employees is holding its Fiftieth Anniversary Banquet on the night of Friday, October 11, 1963.

Since many of our employees will be anxious to attend this Banquet and it has been our policy to excuse as many employees as possible, consistent with the needs of the service, all those who plan to attend should immediately submit their request for annual leave to their Tour Superintendent."

We thank the Postmaster for his cooperation in this regard.

We are expecting a large turn-out for this gala occasion, so get your reservations early. This is to be not only a time for celebration, but also a time for re-dedication. We will celebrate the accomplishments made by the Mutual during

(Continued on page 2)

LEGISLATIVE REPORT

By Leon J. Taylor

The Post Office legislative picture remains about the same. There are countless bills relative to salary adjustment, guide lines, retirement, life insurance, and other business still bottled up in the various committees.

The amount of our salary adjustment will be influenced by the passing of a bill granting an executive salary increase as recommended by the Randall Committee. The 30-55 year pension plan hinges on legislation to increase the amount of Governmental contribution.

A new Health and Preventive Medical Services program for Federal employees is being drafted by the Budget Bureau. This plan is patterned after the ones used in private industry. An employee would be treated by designated doctors to prevent minor ailments from developing into more serious ones. Such a plan supposedly will prevent a large man-power loss due to an illness that could have been prevented.

(Continued on page 2)

SCHOLARSHIP AID RECIPIENTS

This year, the Mutual awarded one thousand dollars (\$1000) as scholarship aid to five students, children of Mutual members, who entered college in September. They were:

- Kenneth Allen Giles — La Salle College
- Osa F. Meekins — Lincoln University
- William A. Pollard — Dickinson College
- Carol D. Carey—Cheyney State College
- Raymond L. Vicks, Jr.—Lincoln University

Our very best wishes to all of you. May yours be one of success in your chosen endeavor.

MEETING NOTICE

- Next MeetingOctober 14, 1963
- Board of Directors6:30 P.M.
- Membership8:00 P.M.
- Social Hour9:30 P.M.

Published monthly by
THE MUTUAL ASSOCIATION
OF POSTAL EMPLOYEES, Inc.

P.O. Box 7555
Phila. 1, Pa.

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Raphael M. Coel, Editor
Earl M. Scott, Associate Editor
John T. Groce, Sports
Leon J. Taylor, Legislative Director
Sy Bannister Clarence Dales

EDITORIAL MEETING THE CHALLENGE

The first Negro who held the position you have in the Postal service had to be better than average, even superior to be accepted. This is not true today. But, it is up to each Negro to be superior on his (or her) own. This is the challenge. Are you standing up to it?

What kind of record are you making for yourself. Your attendance? If your health met your sick leave record on the street, would they recognize each other?

How about the schemes. Do you use the 90-day study period to pass the first time with the superior score of 100, or do you just wait until you have 20 days left and try to make 70, and end up making the inferior score of 50?

Opportunity to advance in the Postal service is opening up for you too, but the record you create today is what you may be judged by when you have the seniority. Will that record be superior?

Create a superior record for yourself. Improve your attendance! Practice self-discipline to improve your scheme record. Make 100's. You can do it! You would do it if you HAD to do it. BE SUPERIOR ON YOUR OWN!

Then, don't stop there. Get more familiar with the over-all operations of your

job assignments, and submit suggestions through the Post Office employee suggestion program as to how to improve these operations.

Don't just be! Be superior!

Comments from the Chair

(Continued from page 1)

its fifty years of existence and we will dedicate ourselves to an even more vigorous program in the future.

If a certain union thinks it is going to make us waste our energy, by engaging them in a verbal battle, they can forget it. They had their chance to make a stand and they failed miserably. Now they are trying to make the picture nebulous with a lot of double-talk.

The ethnic group for which their propaganda was intended was not fooled one bit. They recognized liars, hypocrites and pseudo liberals in spite of this prated drivell. So wise-up fellows, this is 1963.

Legislative Report

(Continued from page 1)

The House Post Office Sub-committee headed by Rep. Dulski believes that the cost of operation "guide lines" is higher than the amount stated by the Department, and the savings is lower. However, no elimination of "guide lines" is expected. Only modification of the present system.

Assistant Postmaster General Fred Belen made it clear that no preferential treatment is given to Negro employees, and no quota system is being used.

Philadelphia is one of the cities selected to host a three-day Promotion Seminar. One to four members of the promotion board are being trained to select personnel for promotion regardless of race, creed or color. This seminar will continue through October 11.

CASUAL COMMENTS

By Leon J. Taylor

Spurred by the Civil Rights Commission, the Federal Aviation Agency notified the authorities in Jackson, Miss. that its new jet airport must be completely free from segregation. So far 1.75 millions in Federal Funds has been poured into the project.

The mayor is trying to finance this project with a local bond draft. He doesn't have the vision to see that the minute the first jet lands, the airport is engaging in inter-state commerce and is subjected to their laws and regulations. The Inter-State Commerce Commission banned discrimination back in 1961.

Before his term ended, former Gov. John Patterson commuted the death sentence of a white man whose lawyers argued that the absence of colored jurors deprived him his civil rights.

There is no effective NAACP operating in Alabama. This is caused by an injunction issued by the Circuit Court and upheld by the State Supreme Court rejecting their plea to be incorporated. Hence, the roles in the civil rights battle must be played by the ministers.



Dr. H. D. West, President of Meharry Medical College, has been named to the State Board of Education by Gov. Frank Clement. Gov. Clement also named Willard Bowen to the State Pardon and Paroles Board. The Texas Senate confirmed the appointment of Rev. A. C. Holliday to the nine man Texas Board of Corrections.

Over the years, a lot of schemes have been suggested for reducing the postal deficit, many of them highly impractical and complex. Now comes a proposal almost staggering in its simplicity. A New York "ad" man said that the Government and advertiser could profit if the Government sold "ad" space on back or glue side of its postage stamps. This stunt was tried in New Zealand years ago, but collapsed when someone started a rumor that the ink was poisonous.

In Memphis, possibly the ultimate example of pressure on school boards, occurred last week. Two columns of marchers, one white and one Negro, passed each other on the city's main street. The Negroes were protesting an "extended day" program at the city's five Negro schools. The whites were angry about the new plan for desegregation in the Shelby County school system.

Effective October 1st, there will be 38 participating Hospital Plans. A close survey will show that in spite of popular demand, none of the plans carry a "single with maternity" clause.

The recent marriage of a colored and white student at the University of Georgia shook up a lot of people, especially the groom's father. If one of the Negro male students had been involved, Fort Sumter would be in ruins by now, and the President would be drafting another Gettysburg address.



Mutual and Alliance members take long awaited "stretch" upon arrival in Washington.



Mutual and Alliance officers take time out to pose for picture before boarding bus for "March on Washington." (L to R) John B. Lee, Alliance Representative; Irvin W. White, Mutual President; Chester B. Moore, Alliance President; and Robert E. Cromartie, Mutual Vice-President.

AFTERMATH OF THE MARCH

One thing that stood out above all else at the march on August 28th, was the feeling of unity that prevailed. Every one that attended was visibly impressed not only by the large number there, but also by the cohesiveness of the gathering. Although everyone there came from different places, different environments, and were of different beliefs and creeds, there was still a sameness of thought and purpose that settled any differences of belief. Unity was the spirit of the march.

We have been taught to think as individuals and to shun the mass, lest we become like cattle, incapable of individual action and thought. We have been taught to regard collective or group action as something intended for the dull of mind and the unimaginative. Consequently we have misused this proper and very important school of thought to our own disadvantage as an ethnic group. The results of this type of program has fostered disunity within our ranks, petty bickering and quarrels among us that have no real foundation. Because of the complex interrelation between people, it is impossible for any individual to accomplish for a group what a group can accomplish for him. That is the purpose of a Union. In this life and death struggle that we face today, the aid and assistance of everyone is needed for the good of all. WE MUST UNITE!! The march proves that with unity we can ac-

complish the task set before us, and still retain our individuality. Join Mutual Today.

SPORTS SPOT

By John T. Groce

Well I guess it's time for me to get back to work considering I've had a longer vacation than the rest of the staff members.

The P.O. softball team is currently engaged in the playoffs. They start their finals, best 2 out of 3, Tuesday, Sept. 24, with N.S.D. at 5800 Tabor Rd. They have a scrappy bunch of fellows, and I want to wish them good luck. They won 1 and lost 1 in the ESIRA in Baltimore, which isn't bad for that kind of competition.

Coach Thompson is back at the helm working with his basketball team again, and expecting a fine season. He should be quite pleased to know big Walt Byrd will be back from his two-year hitch with "Uncle Sam." He will be a welcome sight. The boys did a respectable job last year and we're looking forward to great things this year. You might as well know it John, the front office is looking at your contract very hard, and we want all the iron this year.

The Intra-Mural Softball season is over, and in the evening league the Testers emerged victorious as most of us knew they would. They had fine performances all year from men like Jerry Mapp, Ray Cash, Paul Stroud, Don Gas-

kins, Ralph "Crandom" Quinn, and others. Manager "Cris" Willie deserves a lot of credit and tells me he is proud of all of his Testers.

The P.O. Day Bowling League is under way, but I don't have any results as yet. I understand the Testers have formed and entered a bowling team. Keep your collective chins up fellows and don't worry; it took the softball team a couple of years, just keep rolling, you'll be on top.

THE MUTUAL CREDIT UNION

Our Credit Union is OWNED entirely by YOU its members and is operated BY and FOR, YOU exclusively.

ALL of OUR money is provided by you the members, who invest through saving (buying shares — shares are \$5.00 each). At the Annual Meeting (4th Sunday in January) each year the Board of Directors recommend a dividend to be paid on each full share held by each member. Our current dividend is 5%.

The money we loan, is money we have saved together. As a member you are welcome to borrow some of this money when you find you need a loan. One big reason we started the Mutual Credit Union is the convenient loan service we get at the low cost of 1% on the unpaid balance.

When you make a loan we depend on you to pay the money back as promised. Remember the money you borrow be-

longs to your fellow members, and other people need loans too. The money you repay on your loan helps your fellow members, because the money is available when he or she may need it, for a loan.

One outstanding thing about Mutual Credit Union loans is our Loan Protection Policy which is supplied at NO EXTRA COST to you the borrower. In other words if the borrower dies or becomes permanently disabled his or her loan is paid in full with the interest due as provided in our Loan Protection contract.

Remember Room 431A. Office Hours are: 3:30 to 6:30 P.M., every Tuesday and Friday, and 3:30 to 7:00 P.M. Mondays after Paydays.

IMPORTANT! IMPORTANT!

You have received a notice of an Amendment to the Constitution to be voted on at the October Meeting. Be present and vote for Merger — by voting to delete Article XIII.

OPEN SEASON FOR HOSPITALIZATION PLANS

You may enroll or change Health Benefits Plans, during the period October 1-15. You may change:

- a. From ONE PLAN TO ANOTHER
- b. From one option to another
- c. From self-only to self and family
- d. From Self and family to self-only
- e. Any combination of these.

Often we are given the excuse for not joining the Mutual, "I have my Hospitalization plan with another union". Now is the time to inform that potential member he or she may change plans during this period. Emphasize to them that their's and their family's Hospitalization depends on them continuing to pay dues in that union.

We urge all Mutual members and potential members to study and seriously consider enrolling in either the Aetna (Indemnity Benefit Plan), or the Blue Cross-Blue Shield (Service Benefit Plan). Brochures are available at your Section or Station, if not they may be obtained at the Personnel Section. Request, brochure BRI 41-24 (Indemnity Benefit Plan) or BRI 41-25 (Blue Cross-Blue Shield, with accompanying schedules).

Important, request form SF 2809, which must be filled for all enrollments or changes.

We suggest that whichever plan you decide upon, take the HIGH OPTION, because the increased benefits are worth the costs.

Remember! change to Aetna or Blue Cross-Blue Shield, but CHANGE.

GROUND NOTES

By Lawrence Royal

To ancient Europe, Africa was for 2000 years the civilized world. How low the savage European must have looked to the Nile-Valley African, looking north from his Pyramid of Cheops. When this wonder of the Ancient World was some 2000 years old, Greece, first part of the European continent to be touched by civilization, was a wilderness. Athens, itself, was in 1200 B.C. but "a miserable village while Piraeus consisted of only a few huts".

And this civilization was Negroid. For this we have the word of Herodotus (484-425 B.C.), who traveled in Egypt and saw the Egyptians of his day. He also says they were "black" and "wooly-

haired". The hair of the Ethiopian he said was "very wooly". He adds that in other parts of the Near-East he visited, he saw other nations with the same racial characteristics as the Egyptians. Several nations are so, too, says he.

Two thousand years later another famous traveller Count Volney said on his visit to Egypt in 1787 that what Herodotus said had solved for him the problem of why the people were so Negroid in appearance, and especially the great Sphinx of Ghizeh, supreme symbol of worship and power.

Reflecting on the then state of the Egyptians, compared with what they had been, he said, "to think that to a race of black men who are today our slaves, and the object of our contempt, is the same one to whom we owe our arts, sciences, and even the very use of speech". Of the blacks in Upper Egypt, among the ruins of the colossal monuments there, he said, "there a people now forgotten discovered, while others were yet barbarians, the elements of the arts and sciences. A race of men now rejected from society for their sable skin and wooly hair founded on the study of the laws of nature those civil and religious systems which still govern the world".

With the rise of white racism, whose real aim was to justify the enslavement of the blacks, certain noted scholars denied that the Egyptians were black. They were pure white, such asserted.

But Herodotus saw them, They did not. Moreover, what of the Negroid appearance of certain Egyptian rulers?

(To be Continued)

THE MUTUAL ASSOCIATION OF POSTAL EMPLOYEES, INC.

BOX 7555 PHILADELPHIA 1, PA.

Non-Profit Organization

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Mr. William Ridgeway
3416 Hamilton St.
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Meeting Notice
Return Requested

No 2082

LOWER STAND \$10.00

SECTION	ROW	SEAT
8	E	2

THURSDAY EVENING
JUNE 18th, 1936
 8:15 P. M.
RAIN CHECK
 If postponed, this ticket will be honored on postponed date only

SECTION 1
 LOWER STAND
RAIN CHECK IF POSTPONED for any cause this check will be honored on POSTPONED date only

YANKEE STADIUM
 Wednesday Evening
28 6:00 P.M.

RAIN CHECK
 RETAIN THIS CHECK
 NOT GOOD IF DETACHED

HEAVEREN ST. 100
 Est. Price \$1.00 - Tax Paid 10c

MEZZA REAR \$11.00

SEC.	BOX	SEAT
2	6	

TUESDAY EVENING
JUNE 2
 postponed, this ticket will be honored on postponed date
 GOOD ONLY AT
 RATE "D"

STADIUM
 NO CHARITY
18 EVENING
18 1936
 STAND
 .75
5
 ROW SEAT
9 **7**



BILL RIDGEWAY,
 Prominent local sportsman and ardent Joe Louis fan, who was the first local seaman to secure tickets for the forthcoming Louis-Braddock, world's championship fight in Chicago next month. Bill, who has not missed a single Joe Louis fight, will lead a vanguard of Philly sports fans to the Chicago classic.

SECTION 61
 2nd CIRCLE \$

DIAMOND GARDEN
 BOWL
 15. EVE/EG
 0061

WARREN
 CHICAGO STADIUM
 MURRAY & CO

SECTION 8
 ROW D
 SEAT 16
 TUESDAY EVE.
27th, 1937
 8.30 P.M.

FIELD RINGSIDE \$3.50

ENTER GATE 1

ESTABLISHED PRICE \$9.61
 FEED TAX 1.92
 CITY AMUSEMENT TAX .97
\$12.50

ROW 12
 SEC. 16
DE \$3.50

MONROE MUNICIPAL STADIUM
 AUG. 4, 1947
 Williams

Mary *** VERSUS *Pen* Pennsylvania

FRANKLIN FIELD
1937
SAT. OCTOBER 30
 PARADE 11:15 - GAME 2 P.M.

ESTABLISHED PRICE \$3.00
 FEDERAL TAX .30
 CITY AMUSEMENT TAX .12
\$3.42

SEAT
 Row 19
 Seat 20

ENTER SOUTH ST.

this is not your correct
address, please notify us

THE ALLIANCE BULLETIN

Official Publication of the Philadelphia Mutual Branch

National Alliance of Postal Employees

VOL. 5

MARCH, 1964

NO. 2

Mutual --- Alliance Merger Consummated

WHEREAS, there exists in the Philadelphia Branch of the United States Post Office, the Philadelphia Branch of the National Alliance of Postal Employees and the Mutual Association of Postal Employees, Inc.;

WHEREAS, the objectives of both Organizations are essentially the same, namely to promote by united efforts the interest of all persons employed by the Philadelphia Branch of the United States Post Office;

WHEREAS, the membership of both Organizations desire and have so instructed their officials to combine the efforts of the Philadelphia Branch of the National Alliance of Postal Employees, hereinafter called the "Alliance" and the Mutual Association of Postal Employees, Inc., hereinafter called the "Mutual" in one organization named and styled the Philadelphia Mutual Branch of the National Alliance of Postal Employees;

WHEREAS, the Alliance is an unincorporated branch of the National Alliance of Postal Employees, Inc.;

WHEREAS, the membership of the Alliance and of the Mutual desires

to do business in Pennsylvania as a Nonprofit Corporation with a Certificate of Authority from the National Alliance of Postal Employees, a Washington, D. C. Corporation, Chartered in 1924;

WHEREAS, the officers and executive board of the Alliance in conformity with the desire of the membership to merge with the Mutual have tendered their resignation as officers and members of the board,

NOW, THEREFORE, BE IT RESOLVED

That all legislation inconsistent with the purposes and intent of this Resolution be and hereby rescinded;

That all rules where pertinent be suspended to effect the purposes of this Resolution;

That all persons who are currently members of the Mutual hereafter become members of the Alliance without application and upon the authority of this Resolution.

That the name of this Organization is hereby changed to the Philadelphia Mutual Branch of the National Alliance of Postal Employees.

OFFICERS OF THE BRANCH

Irvin W. White *President*
 James P. Baker *1st Vice-President*
 Arthur H. Burgee *2nd V.-President*
 Milton Rhodes *3rd Vice-President*
 Earl M. Scott *Recording Secretary*
 George Owens *Corresponding Sec'y*
 James S. Taylor *Financial Secretary*
 Raymond L. Vicks *Asst. Fin. Sec'y*
 John Groce *Treasurer*
 Thomas Wheeler *Asst. Treasurer*
 Maurice Tibbles *Reporter*
 James Wiggins *Chaplain*
 Eugene Matthews *Sergeant-at-Arms*
 James Reese *Welfare Chairman*

Incoming Mails 3rd Floor
 GPO (Day Tour)

Editor

GEORGE U. LEWIS
 118 Carver Drive

Wenonah, N. J. UL 7-4362

Address all communications to the

**NATIONAL ALLIANCE OF
 POSTAL EMPLOYEES**

Post Office Box #7314, Phila., Pa.

19101

FOR THE RECORD

James P. Baker was sworn in as Branch President at the February Meeting of the Philadelphia Branch.



**Prez
 Says:**

A political Action Workshop sponsored by the National Alliance was held in Washington, D. C. January 31 and February 1, 1964. The Local Branch was represented by National Vice President Enormel Clark, District 5 President John B. Lee, First Vice President James P. Baker, Second Vice President Arthur H. Burgee, and me.

Branches from all over the country were well represented and these representatives discussed such things as: Political Action—What is it? What do we want from it? How far can Federal employees go? What is the role of the Women's Auxiliary?

This was followed by a Testimony Session in which delegates from various sections of the country described what they had done politically in their respective home towns; what had been productive and what had been unproductive. We then discussed ways and means to organize nationally by district and by branch.

(Continued on page 5, column 1)

OFFICIAL SIGNING OF MERGER

February 25, 1964

Official signing of the merger agreement between the Philadelphia Branch of the National Alliance of Postal Employees and the Mutual Association of Postal Employees,

A proposal advanced last August to merge the Mutual Association of Postal Employees with the local branch of the National Alliance of Postal Employees has finally become a reality. This merged organization is named The Philadelphia Mutual Branch of the National Alliance of Postal Employees.

The purpose of the merger is to give greater bargaining strength and recognition to this new organization which must deal with the peculiar problems of minority groups that other postal employee groups deemphasize, or worse, refuse to recognize.

The Philadelphia Mutual Branch of the National Alliance of Postal Employees is dedicated to promoting the concept of equal job opportunity for ALL postal employees and is determined to participate in the broadbased civil rights struggle throughout our community.

Everyday working conditions and the morale of postal employees are also of prime concern to us. For many years the Federal Government led the way in introducing enlightened personnel policies. Unfortunately, it has lagged considerably in this field in recent months, at least this is true in the Philadelphia Post Office.

Ostensibly adhering to President Johnson's call for greater economy, the local Postmaster is demanding more work from each employee, tighter supervision, and the curtailment of any "coffee breaks" or rest periods. He is putting pressure on supervisors to get more production out of the men by letting them know that they "can be replaced" if they don't produce, etc. The result of this type of action is the most demoralized group of employees and supervisors that we have seen in the postal service.

The great majority of postal employees give an honest day's work for a day's pay. It is almost inhuman to expect an employee who works a monotonous job, such as casing mail, not to take a rest-break.

The Department demands rigorous standards of work and conduct from its employees. It cannot expect to preserve these standards long with disgruntled employees.

The business of the government is the business of the people. If the business of the people is not to be conducted in a shoddy and second-rate fashion, the government cannot allow itself to become a shoddy and second-rate employer. Judging from the deluge of complaints the Philadelphia Postmaster is receiving from the public these days it is obvious that the public feels it is getting second-rate and shoddy service.

We will take action necessary to try to alleviate this condition because, being a postal employee organization, we have a duty to promote the welfare of postal employees and an obligation to render good service to the public.

Irvin W. White, *President*

March Calendar**REGULAR MONTHLY
 MEETING**

SUNDAY, MARCH 8, 1964

At

Mutual Hall

3942 W. Brown Street

Philadelphia, Pa. 19104

2:30 P.M.

**LADIES AUXILIARY
 MONTHLY MEETING**

SUNDAY, MARCH 8, 1964

At

29 North 54th Street

Philadelphia, Pa. 19139

2:30 P.M.

**MONTHLY MEETING OF
 BOARD OF DIRECTORS**

SAT., MARCH 14, 1964

at

Mutual Hall

3942 W. Brown Street

Philadelphia, Pa. 19104



Officers and Directors of the Philadelphia Mutual Branch of NAPE. Left to right, Standing: Walter Hinton, George Stevens, Robert Cromartie, Alphonso Coles, Raphael Coel, Enormel Clark, Ashby G. Smith, John B. Lee, George White, Thomas Wheeler, John T. Groce, Eugene Brockington, Edward Lee, Arthur Burgee and Maurice Tibbles. Seated: Raymond Vicks, Earl M. Scott, James P. Baker, Irvin White, James Taylor and George Owens.

MERGER CONTRACT SIGNED

Tuesday the 25th day of February, 1964 is a day that will long be remembered in Philadelphia Post Office Unionism. This was the day when a small group of men representing the Mutual Association of Postal Employees, Inc., and the Philadelphia Branch of the National Alliance, with friends and well wishers, met in the English Room of Kugler's Restaurant on Chestnut Street east of Broad to seal a bond of union.

We were pleased to have Mr. William C. Jason, "Mr. Alliance," as Master of Cermonies. He reminded us that though times may not be as tough as those of 50 years ago, we must still present a united front against those who may forget, or attempt to turn back the clock.

Ashby G. Smith, the National President of the NAPE voiced his pleasure that the two groups had finally decided to walk together, but warned us that the test of our new strength will be in the way it is used.

We received congratulations from Rev. Henry Nichols of the Philadelphia Council of Churches, Dr. Eugene Wayman Jones of Heritage House and the North City Congress, Mr. William Regli, General Superintendent of Mails and Mr. James J. Doherty, Regional Director. Harvy Schmidt, Esq. and Hardy Williams, Esq. also gave us words of encouragement.

The merger contract was signed by Irvin W. White, James P. Baker, Earl M. Scott, George Owens, Raymond Vicks and James Taylor. Witnesses to the signing were: George White, Raphael Coel, Eugene Brockington, Edward Lee, George Stevens, Ashby G. Smith, Enormel Clark, John B. Lee, Thomas Wheeler and William C. Jason.

The signing of the contract completed, the officers and directors of the Philadelphia Mutual Branch of the National Alliance of Postal Employees were sworn in by National President, Ashby G. Smith.

The merger is now a fact. Let's get to work!

George U. Lewis, *Editor*

THIS IS THE HOUR

On October 6, 1913, the National Alliance of Postal Employees was formed to protect the rights of Negro Railway Mail employees. A few months before, June 13, 1913, a small band of Negroes in Philadelphia met to discuss ways to combat discriminatory practices then so prevalent in the Philadelphia Post Office; thus was born Mutual Association of Postal Employees. The Alliance was a national organization while the Mutual was local, but both of these organizations have devoted 50 years to fighting for the rights of Negroes in the Philadelphia Post Office, in a spirit of good will toward all men.

Despite the progress made by these two organizations, we find that we still must fight to preserve the promise of the Declaration of Independence and to remind men that there is an historical document called the Emancipation Proclamation. So, after examining our aims and purposes, it is agreed that in "unity there is strength"; that through the merging of the Philadelphia Branch of the Alliance and the Mutual Association, ours will be a louder and clearer voice.

All benefits that you had in the past are now doubly sound. Our program will consist of: A welfare program based upon the dignity of the individual, guaranteed sick benefits, Hospitali-

zation, credit union, scholarship aid, blood bank and probably the most important, a strong grievance and legislative program, cooperating as far as possible with other major Postal organizations.

If you are now a member, become a better member. Ask the person next to you if he or she is a member? If they are not, encourage them to join now. We can only succeed by everyone's cooperation through membership.

THE PHILADELPHIA MUTUAL BRANCH of the NAPE is committed to carry through the fight for unconditional victory in our battle for total equality.

Eugene Brockington

NOTABLE CITIZENRY ENDORSES MUTUAL-ALLIANCE MERGER

News of the Mutual-Alliance merger spread like wild fire throughout the community, bringing adulations and words of encouragement from citizens of the Philadelphia area and its vicinity.

Among those endorsing the merger were E. Washington Rhodes, publisher of the Philadelphia Tribune; Cecil B. Moore, President of the Local Branch of the NAACP; Rev. Leon H. Sullivan; Federal Judge A. Leon Higginbotham; Rev. Mahlon M. Lewis; Registration Commissioner Harvey Schmidt, and many others too numerous to mention here.

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As President of the National Alliance of Postal Employees, I am greatly encouraged by the decision of our Philadelphia Branch and the Mutual Association of Postal Employees to join forces.

By this union I am confident that we have forged the most militantly effective employee protective organization in the Philadelphia Post Office. With this move, the Philadelphia Branch becomes one of the largest members of the Alliance family.

With the combined experience and know how of both organizations at its disposal and under the militant leadership of Irvin White and his corps of able officers, the Philadelphia Branch, National Alliance of Postal Employees should make a favorable mark, not only in postal circles, but on the total Philadelphia community.

Ashby G. Smith, *President*
National Alliance of
Postal Employees

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The merger between two great Postal Unions, both over fifty years old, is an achievement brought about by enlightened labor leaders in the Postal family who decided to stop sniping at each other and gather their combined might to help the Postal employee gain his rightful place in this new era of equal opportunity.

The new President, Mr. Irvin White, is going to need all the helpful ideas of his board members and friends to build the strongest organization possible with

the tools given to him in the Postal Manual.

The choice of key men can mean an auspicious beginning or start a cold war to gain power. With Mr. White's well-balanced sense of judgment, and his all-over concern for his fellow employees, I am sure his acceptance of forward ideas will be tempered by a desire to keep this new body of men working together under democratic principles.

Philadelphia then should grow to be the largest Alliance Branch in the country—second to none.

Good luck and God bless you all.

Chester B. Moore
Former President
Phila. Branch NAPE

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I was happy to learn of the merger of your organization, the Mutual Association of Postal Employees, with the National Alliance of Postal Employees.

It is to be hoped that the militant, forthright leadership, so predominant in Mutual, will find its counterpart in the National Alliance, to the end that the members of both organizations will find the marriage an advantageous one.

It is our hope here at Greater St. Matthew, that this combination of ability and prestige will result in a unity of purpose that will make for better bargaining power, and consequently more ideal working conditions for all of you. We invoke God's blessings on this merger.

Mahlon W. Lewis, *Minister*

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Heritage House and the North City Congress congratulates the National Alliance of Postal Employees and the Mutual Association of Postal Employees, Inc. on their merger, and welcomes the increased and more effective community service which the merger presages.

Eugene Wayman Jones, PhD.

NEW MEMBERS

Charles Baukman, Jr., Leroy N. Laws, James Spinks, Lowell Spinks, Lillian M. Rose, Vivian G. Jones, George C. Seabrooks, Audrey Terrell.



When approached by an Alliance Reporter and told of the merger of the Philadelphia Mutual Association and the Philadelphia Branch of the National Alliance of Postal Employees, Mr. Rhodes said: "Good, this

should have been done years ago. It pains me to see leaders in the same field fighting for recognition instead of eliminating bias, and creating opportunities for those who follow. This can only be done if they pool their interests and collectively strive to make this a better world in which to live."

* * *



You will recall my speech at your Golden Anniversary Banquet last year in which I advocated merging the two organizations. I endorse this action as a step forward toward unification of forces against discrimination, and foes of intergration. I'm for Negro leadership in all organizations whose membership is predominately Negro. Negroes should be led by Negroes.

Cecil B. Moore, *President*
Of Phila. Branch, NAACP

As you know, I've been keeping a very watchful eye on Government agencies in this area and especially the Philadelphia Post Office. My primary concern has been in the areas of upgrading and preferred job assignments for qualified Negroes. While it is true some progress has been made, there still remains much to be done.

It has been my feeling all the time that the Federal Government should be an ideal employer, with equal opportunities unlimited, for all its civil servants. However, it's not enough just to say it should be, or it can be—it will be. But to achieve this end, it will require solidarity, unity of purpose, and organized effort on the part of Negro employees—the chief victims of this age-old struggle.

By merging the Mutual Association and the National Alliance, you have taken a giant step toward strengthening your position in this area, and across the board, as a bargaining agent

B4
William D. Ridgeway
October 1939

THE BEST OF BILL RIDGEWAY

Merry Christmas 1939 -

Of the many ways how not to spend the Christmas eve, if you expect to answer the roll-call on that happy morning and truly say and feel a "Merry Christmas"; it would be silly to try and enumerate all of the many wrong moves here. This information is dedicated not to the old sport or the sophisticated man or woman about town, but to you and I, - just folks, who believe and I do agree that Christmas eve is a good night to indulge.

I view with alarm, gambling, drinking, rug-cutting, petting and Christmas tree trimming, but somehow these things find their way into our lives. So, why not some sensible way of handling these evils before they in turn handle you.

Come Christmas eve it makes no difference where you start your revelery, the thing to be sure of first, is a hardy meal. You will be quite certain to find this precaution to stand you in good stead. Why drink at all? some one will ask. The answer, like card playing or the opera, it is a form of relaxation. Sure there are many forms of relaxation, but hardly as many proper and just right for the occasion.

Choose for your first drink a vintage bourbon, rye or scotch, proofed in the young ninties; fill your glass (bar glass) just about two fingers. With the same pains taking care, select a proud mineral water to pour with your own hands into the glass with the whisky and ice. It does not matter where you are conducting your revelery, private or public, the frapping of each drink should be a profound ceremony. This is the conduct, the kind of deportment that establishes you indelibly as a regular. Drink deep and long, smile warmly as you greet those bold enough to worm their way into your revelery.

Augmented by good fellowship, good whisky and the good cheer everything seems to be more worth while. One naturally becomes bold, you are not lost, just submerged in self confidence. It is now that we are ready for our first - D'ont;

Curb that curiosity as to the contents of many different whisky and licquor bottles lined up on the Bar shelves in regal and majestic splendor and as to their taste----- D'ont Change Drinks.

With the next rounds of drinks you will pity the poor creature that throws his drinks down his neck straight. On the next you can't help but wonder how you drank whisky and gingerale with that sickly sweet taste. Another round and you began to think yourself important, proud of the of the fact that you are not sick, but just happy and contented with maybe a trifle irregular tread.

As you wend your weary way toward home, memories of last Christmas steals into your mind's eye. You remember the whisky, wine, beer, gin and rum you drank just to be a good fellow. The candy, nuts, hot-dogs and pig feet you ate because you were hungry. That velvet thick tongue with the big bang-bang causing your head to ache and split, along with that O' so tired feeling that you had all the next day..... It was then that you wondered how on earth anybody could say " MERRY CHRISTMAS ".



COMMONWEALTH OF PENNSYLVANIA
COUNTY OF PHILADELPHIA

WATCHER'S CERTIFICATE

This will Certify, That

William Ridgway

residing at *3416 Hamilton St.*

Street, has been regularly appointed as a

WATCHER in the *24th* Ward, for the

1st

Election Division of Philadelphia,

by the **ДЕМОКРАТИС PАРТУ** to serve at an Election to be held November 8, 1966

Затвердил our hands and official seal this

7th day of November 1966

NOTE—Each party or policy is entitled to three watchers, but no party or policy shall be represented by more than one watcher in the same voting room at any one time.

Maunie S. O'Connell
Thomas P. McHenry
Louis Preuma

COUNTY BOARD OF ELECTIONS